



POSITION TITLE: WORSHIP & CREATIVE ARTS PASTOR

HOURS: FULL-TIME (Part time would be considered for the right candidate)

SALARY: A competitive salary, according to skill and experience.

Position Description:

Arise Church is on the lookout for a dynamic Worship & Creative Arts Pastor to join our team and help shape the culture of our church. We are looking for a gifted leader with a strong vision for building a worship culture where people truly encounter Jesus, bringing worship and prayer together. The ideal candidate will not only be passionate and talented in worship leading, but creatively wired bringing fresh ideas into the worship experience and excited about communicating the vision of the church over a variety of mediums. We're seeking someone with a collaborative spirit who enjoys working with others to achieve common goals, both inside and outside the church, and who is driven to reach and invest in the next generation. This role offers the chance to exercise the breadth of your gifts and talents to grow into all aspects of church ministry as part of team that values your contributions and invests in your personal growth.

Church Information:

As Arise Church we want to transform our world by becoming walking houses of prayer where people encounter Jesus. It is our desire to see the person and presence of Jesus at the center of all we do through the intentional drive to keep prayer at the center of our life and ministry.

Our church exists at the intersection of *the Christian & Missionary Alliance* and *24-7 Prayer*, reaping the benefits of both organizations. We believe strongly that our mission strategies should be birthed in prayer. Our church has come through a significant rebuilding season where God has moved powerfully as we sought His heart and rediscovered what it means to be The Church. We are praying for God to bring us a multitalented leader to partner with us as we continue to steward the move of God in our church to impact neighbors and nations.

RESPONSIBILITIES:

1. Worship Leading/Music Directing

- Provide vision to the worship ministry of Arise Church.
- Be the primary Worship Leader / Musical Director for Sunday Morning Gatherings, partnering with the Lead Pastor to facilitate encountering God.
- Brings energy and passion to the worship experience.
- Understands the relationship between prayer and worship.
- Ability to follow the movements of the Holy Spirit in a worship setting.
- Lead/Coordinate weekly upper-room worship event.
- Ensure that music aligns with the vision and theology of Arise Church.
- Communicate effectively from the stage.

2. Creative Oversight

- Play a key role alongside the Lead Pastor in service planning for Sunday gatherings and special events.
- Select and arrange songs for worship gatherings that honor the church as a multigenerational multiethnic community, with an eye to the next generation.
- Ability to cast vision and tell stories through a variety of mediums—spoken, written, visual.
- Visual and graphic design, including overseeing social media communication.
- Envision and execute aesthetic elements of church—staging, events, etc.
- Ability to beautify spaces is a bonus!

3. Training and Development

- Train, develop, and empower musicians, especially the emerging generation.
- Build and foster a community of creatives.
- Regularly connect with individual worship community members to deepen their spirituality and enhance their gifts.
- Audition new musicians and integrate them into the community.
- Work with AV team to train and enhance the audio and visual experience.
- Help update our AV and staging to maximize effectiveness of our mission.
- Mentor and disciple church members.

4. Administrative Support

- Oversee the scheduling of all worship gatherings, including managing volunteers.
- Preparing charts and managing ProPresenter.
- Communication with team members.
- Develop and oversee a youth ministry worship team.
- Project management of church events and conferences.
- Work collaboratively to support our various ministry teams.

5. Kingdom Engagement

- Active in citywide networking (eg. TogetherPDX, WorshipPDX).
- Participate in denominational events (eg C&MA district conferences, 24-7 Prayer).
- Creative Engagement with our on-site ministry partner, Cascadia Preparatory Academy, a Christian High School.

QUALIFICATIONS:

1. Personal & Spiritual Requirements

- Obvious love for Jesus and life consistent with Scripture.
- Demonstrates dependence on the Spirit and ability to follow His leading.
- Passion for prayer.
- Servant-hearted.
- Eager to learn and grow.
- Punctual and organized.
- Ability to work alone as well as with a team.
- Can self-initiate and build without close oversight.

- Aligned with the Arise Church principles, practices, and statement of faith.
- Successfully complete criminal background check.

2. Education/Experience

- An associates or bachelor's degree is *preferred*.
- Experience in leading worship and building teams in a church setting.
- Robust knowledge of scripture and theological alignment with the beliefs of Arise Church.
- Familiarity with both *24-7 Prayer* and *the Christian & Missionary Alliance*.

3. Musical Proficiency

- Proficiency in at least one instrument.
- Experience leading worship across multiple environments (small and large).
- Comfortable giving direction to other musicians to achieve a high standard of musicianship
- Sensitive to congregation and able to steward the movements of the Spirit.
- Experience in *House of Prayer* or *Upper Room* environments.
- Comfortable communicating from a stage.

4. Technical Requirements

- Basic understanding of sound board and mixing.
- Proficiency with Planning Center as a scheduling tool.
- Proficiency with ProPresenter for building worship presentations and able to train others.
- Proficiency with social media communication.
- Willingness to learn new programs and systems.
- Knowledge of sound and light engineering to upgrade our staging and online experience would be a bonus.

5. Relational Requirements

- Ability to work collaboratively.
- Interpersonal maturity and cultural sensitivity.
- A willingness to engage in healthy conflict resolution
- Comfortable on stage, particularly in communication/shepherding
- Model faithfulness to Christ and passionate worship.
- Driven to relate to and invest in the next generation.

DESIRABLE TRAITS:

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| • Musical Talent | • Spirit-Led | • Relational |
| • Vision Casting | • Flexible | • Networker |
| • Creative Expression | • Self-initiating | • Collaborative |
| • Hungry & teachable | • Developmental | • Kingdom-minded |
| • Multi-talented | • Builder | • Culturally sensitive |
| • Communication Skills | • Project Manager | • Passion for youth |